



Sandra Lam
Consultant / Registered
Psychologist

Qualifications

- Bachelor of Psychology, 1994 (UWA)
- Master of Psychology (Organisational), 1999 (Curtin)
- Master of Business Administration, 2003 (ECU)

Certifications

- Registered Psychologist – Psychology Board of Australia
- Member Australian Psychological Society

Biography

Sandra Lam is an Associate of the Emergency Support Network. She is a Registered Psychologist with a Masters Degree in Psychology (Organisational) and a Masters of Business Administration. Sandra specialises in: organisational health, wellbeing and development; international and strategic human resource management; institutional capacity development specifically in justice sector agencies; organisational and team effectiveness consultancy and interventions; risk assessments; systems integration; cultural transformations and change management. Sandra has had in excess of 15 years working with various organisations to improve effectiveness and performance.

Sandra has experience spanning both the public and private sector agencies in Australia and abroad and has worked in Asia, the Pacific, Africa, and South America in the following industries: security and justice; mining; manufacturing; utilities; defence; and international technical assistance (AID).

As an independent consultant, Sandra assists organisations in the following areas:

- Change and Project Management
- Organisational Performance Evaluations
- HR Consulting
- Organisational and HR Integration
- Employee Engagement
- Employee Health and Welfare
- Policy development