



Carla Fotev
Director
Registered Psychologist / Licensed Investigator

Qualifications

- Bachelor of Psychology (UWA) 1990
- Graduate Diploma of Education (UWA) 1992
- Master of Educational Psychology (Massey NZ) 2000
- Certificate IV Training and Assessment 2005
- Certificate III Investigation Services 2010
- Certificate IV in Government Investigations (Regulatory Compliance) 2017

Certifications

- Registered Psychologist - Psychologists Board Australia
- Licensed Investigator / Inquiry Agent / Security Agent (No. 39685)
- Member Australian Association of Psychologists Inc (No.003392)
- Certified Professional Member Australian Human Resources Institute (No. 128841)
- Professional Member – Professional Speakers Australia
- Member - Crisis Intervention Management Australasia
- Accredited Facilitator Group Crisis Intervention (Crisis Intervention Management Australasia / International Crisis Intervention Stress Foundation)

Publications

- Tunnecliffe, M. & Fotev, C. (2010) Peer Supporters' Pocketbook, 5th Edition.
- Frayne, C., Leathem, J., & O'Keefe, V. (1999) 'Neuropsychological assessment of an 8-year-old child following excision of a right temporal lobe oligodendroglioma', Pediatric Rehabilitation, Volume 3, Number 2, April, pp.65 - 70.
- Frayne, C. (1999) 'Educational implications of Post Traumatic Stress Disorder: a literature review', School Psychology: Partners in Education, Conference Proceedings, Australian Guidance and Counselling Association, pp. 43 - 51.

Biography

Carla is passionate about making a positive difference to employees and organisations with a focus on stress resiliency, peer support, crisis management, conflict and grievance resolution, interpersonal dynamics, neuropsychology, organisational behaviour, effective management skills, risk management, diversity, bullying and harassment and change management. She has over thirty years experience in consulting, interventions investigations and training to promote well being and engagement.

Carla has designed and implemented a range of organisational development projects, including management training programs, cultural reviews, team interventions, and implementation of policy, procedures and training in grievance management, bullying and harassment, psychosocial hazards and crisis intervention. In training, her specialty is in creating meaningful, practical skills based programs utilising best practice adult learning techniques and neurolinguistic programming.

A licensed investigator, Carla has conducted many highly complex workplace investigations. She has considerable experience in investigation processes, having conducted numerous workplace investigations into bullying and harassment, discrimination, misconduct, and disciplinary issues on behalf of a variety of government, local government and private organisations, as well as insurance companies and legal firms. She has successfully tendered and been on the various HR and Investigation panels for government since 2006.

She is well versed in providing services to public and private sector organisations including health services, mining and resource sector, ship building, community welfare, disability services, community services, indigenous, aged care, transport and utilities, insurance, education and training, legal services, industrial relations, and recruitment organisations.

Carla has served in a voluntary capacity as Director / Deputy Chairperson for the Board of Stirling Skills Training Inc. and was a Committee Member / Secretary for the Crisis Intervention Management Australasia and WA Chapter of Professional Speakers Australia.

Publications Continued

- Fotev, C. (2022) ChemRad Mind Games. Resiliency enhancing strategies for brave cancer warriors going through chemotherapy, radiotherapy, and other cancer treatments or trials. Bayside Books, Perth, Australia. www.crmindgames.com.au